



Interviewing with Nalco:

Be Prepared

Preparation for Your Interview with a Nalco Hiring Manager

- Make sure that your Nalco recruitment consultant has provided you with a detailed understanding of the position description, team environment and organization
- Conduct additional research about Nalco by reading annual reports and visiting our Website at www.nalco.com
- Click [here](#) to read about our latest news
- Understand who Nalco is and what we do
- Know the exact date, time and place of the interview, the interviewer's full name and the correct pronunciation and his/her title
- Always be on time
- Dress appropriately – smart office attire is recommended
- Be prepared to discuss why this role appeals to you, why they should consider you for this role and what makes you different from other candidates as well as behavioral-based interview questions. Prepare questions you'd like to ask during the interview. Remember that an interview is a two-way street.

After the Interview

Remember to call the Nalco recruitment consultant who referred you to the position after the interview and describe how the interview went. He/she will want to talk with you before the hiring manager contacts you and will appreciate you sharing your feedback.

Finally – thank you for your interest in pursuing a career with Nalco! We will do our best to ensure you are kept closely informed of the outcome and next steps.

